

In-house Finance & Accounting Corporate and Individual Self-Assessment Questionnaires (SAQ)

Background

The SAQ comprises an online self-assessment tool that companies and practitioners can use to measure their F&A sophistication at a company, functional, and individual level. The results can then be downloaded in a Report Card that will show a customised set of recommendations and links to resources that support F&A transformation.

Two SAQs were developed for companies and F&A practitioners to assess their respective levels of F&A sophistication and identify actionable steps to progress to the next level of sophistication.

Objectives

1. The Individual SAQ is targeted at F&A professionals. It aims to highlight the impact to the F&A profession and F&A job roles by:
 - i. emphasising the skills and competencies required by F&A job roles as a result of the impact of F&A transformation to the profession;
 - ii. recommending ways for F&A professionals to acquire the skills and competencies required in the future;
 - iii. illustrating career journeys of how other F&A professionals have progressed in their F&A careers or successfully transitioned into new roles.

2. The Corporate SAQ is targeted at F&A functional leaders of companies, and aims to drive the adoption of technology and digital transformation within organisations by:
 - i. providing visibility on leading practices and/or the future of finance;
 - ii. recommending key digital solutions that will enable organisations to progress to the next level of sophistication;
 - iii. illustrating success stories of how other organisations have successfully adopted technology and brought value to their business.

Benefits

1. The Individual SAQ will help F&A professionals to:
 - i. understand the impact of F&A transformation on their current role, assess individual sophistication levels and understand the skills required for the future;
 - ii. discover potential adjacent and emerging roles they could explore;
 - iii. identify available training courses and initiatives to support their upskilling or reskilling journeys.

2. The Corporate SAQ will help corporate F&A leaders to understand areas of priority for F&A transformation, and identify relevant programmes and initiatives available to support their transformation journeys.