

Annex A: Media Factsheet on Volunteer Career Advisors Initiative

The volunteer Career Advisors initiative by Workforce Singapore (WSG) was first announced at DPM Heng Swee Keat's Unity Budget in February 2020. It aims to provide individuals, especially mature workers in their 40s and 50s, with peer-level support and career guidance as they navigate professional pathways to advance their careers, or transition to other jobs.

Since its official launch in December 2020, WSG has been building a pool of volunteer Career Advisors from various professional communities who will draw from their respective industry experience to provide their peers and colleagues with sector and occupation-specific career advice, and to connect them to helpful resources. Through the volunteer Career Advisors initiative, jobseekers and workers will have the opportunity to access important insights on industry trends and emerging skills to make informed career decisions with greater confidence.

To date, the volunteer Career Advisors initiative has been launched across nine sectors:

- Accountancy
- Electronics
- Healthcare
- Human Resources
- Information & Communications Technology
- Logistics & Supply Chain
- Retail
- Social Services
- Sustainability

Eligibility Criteria

As an advisee

Singapore Citizens and Permanent Residents in the workforce, especially mature workers above 40 years old, who are in the sector, or looking to join the sector and seeking peer support and career guidance are eligible to sign up for the programme.

As a volunteer Career Advisor

Industry veterans who are committed to make a difference by sharing their experiences with and providing career guidance to their peers. They should possess strong knowledge, relevant experience and expertise in the targeted sector, and are committed to provide support and career guidance to their peers.

Application Process

As an advisee

Advisees can visit <https://go.gov.sg/vcai-app> for the list of volunteer Career Advisors and apply to be connected with one of them.

As a volunteer Career Advisor

Those interested to become a volunteer Career Advisor can sign up at <https://go.gov.sg/vcai-briefing> for a one-hour online briefing session to find out more about a volunteer Career Advisor's role and how they can apply.