

Media Factsheet

Training and Adult Educator Professional Pathway (TAEPP) to raise overall quality of CET in Singapore

7 July 2025 – The **Training and Adult Educator Professional Pathway (TAEPP)** is developed by the Institute for Adult Learning (IAL) with the support of SkillsFuture Singapore (SSG) to further professionalise the Training and Adult Education (TAE) sector. The TAEPP provides a structured pathway for the skills development of Adult Educators (AEs) in delivering quality Continuing Education and Training (CET).

2 The TAEPP supports three key shifts in the TAE landscape:

- (i) Establish a consolidated database of qualified and practising AEs within the national AE registry;
- (ii) Encourage continual upskilling among certified AEs, to ensure training delivery remains relevant, effective, and responsive to changing workforce needs. This will also support AEs in their career development and upskilling, ensuring that AEs remain up to date with the latest industry and technological developments and learning trends, thereby strengthening their expertise and reinforcing their role in developing our workforce. This upskilling will include both domain and pedagogical skills; and,
- (iii) Expand the pathways for expert practitioners to serve as AEs in delivering SSG-supported courses, so that learners may benefit from their industry experience.

National Adult Educator Registry

3 The new national Adult Educator registry serves as a national benchmark to enhance the quality of AEs.

4 From 1 April 2026, AEs who wish to deliver SSG-supported training will be required to be on the Registry. The registration process for the AEs will commence from the fourth quarter of 2025. To maintain their Registry status, AEs must also complete at least 40 Continuing Professional Development (CPD) hours and 80 practice hours every two years. IAL will work with NTUC, through the Education Services Union (ESU) to promote awareness and support AEs in this transition.

5 IAL and SSG are also working with industry partners to identify and onboard domain experts as registered AEs. For a start, we will work with the sectoral leads in the healthcare and legal sectors (e.g. Singapore Academy of Law) to identify and register trainers in their sectors. We intend to expand this approach across the various sectors in our economy.

6 By building a community of AEs who are up to date in their training practice and knowledgeable in their industry domain, TAEPP will strengthen the SkillsFuture movement and enhance the quality of CET and adult education in Singapore. Learners will be able to benefit from relevant, quality training delivered by qualified and professional AEs, while

employers can rely on a robust and trusted training ecosystem to meet their evolving workforce needs.

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