

CAPABILITY TRANSFER PROGRAMME FACSHEET [FOR PUBLIC INFORMATION]

To support pervasive innovation throughout the economy and build deep capabilities in our local workforce, the Capability Transfer Programme (CTP) is available for companies/associations/professional bodies that aim to speed up the transfer of global capabilities into Singapore. This initiative complements existing capability development programmes administered by other Government agencies, to plug capability gaps quickly in today's fast-changing global market.

Objectives

2. The CTP aims to improve local-foreign workforce complementarity, by facilitating transfer of capabilities from foreign specialists to locals, with the objective to encourage the following:
 - a. A culture of pervasive capabilities transfer across all sectors and entities; and
 - b. Companies/associations/professional bodies to develop and acquire new capabilities in Singapore by ensuring that there is sustainable supply of locals with the requisite skillsets.

Scheme parameters and eligibility criteria

3. The CTP supports companies/associations/professional bodies that are pursuing innovative ways to stay competitive and develop their workforce at the same time. Project proposals that will enable transfer of overseas capabilities, which are not found in Singapore, can receive support for the following:
 - a. Bringing in foreign specialists to Singapore to train locals in new capabilities on a time-limited basis; or
 - b. Facilitating remote capability transfer from foreign specialists; or
 - c. Sending locals for overseas training attachments to acquire new capabilities.
4. Funding support for the CTP can include components such as:
 - a. Salary support for foreign specialist, local specialist (if trained by foreign specialist or trained overseas) conducting follow-on training in Singapore, or local trainees sent overseas; and/or
 - b. Attachment-related costs such as airfare and Cost of Living Allowances; and/or
 - c. Venue costs for foreign specialists conducting training in Singapore (for industry-level projects); and/or
 - d. Equipment costs (for industry-level projects).

5. To qualify, companies/associations/professional bodies must be locally registered or incorporated, and operating in Singapore.

6. Support levels will be determined by Skills and Workforce Development Agency (SWDA) in consultation with relevant sector agencies, on a co-funding basis where applicable, and will vary depending on the level of impact and type of entity. Funding rates are outlined in [Annex A: Capability Transfer Programme – Supportable Categories](#).

Application process

7. For more information on CTP, refer to [Capability Transfer Programme FAQs](#).

8. If your organisation has new capability transfer projects in mind, you can get in touch with SWDA by visiting <https://go.gov.sg/ctp-cta>.

9. Once the form is completed, a SWDA officer will be in touch with you.

Capability Transfer Programme - Supportable Categories

Category	Component	Type of entity	Level of impact ¹		
			Low	Medium	High
1. Cost of foreign trainers conducting training in Singapore	For foreign trainers and local trainees: Salary support, COLA, airfare For local trainers: Salary support For foreign specialists conducting remote capability transfer: Salary support <u>Note:</u> Venue costs may be supported for industry-level CTP projects, if required ⁴	Non-SMEs	30%	30%	30%
2. Cost of foreign specialists conducting remote capability transfer ²		SMEs	30%	50%	50%
3. Cost of local trainers ³ conducting follow-on training in Singapore		Industry (For SME as lead company/association. 30% funding otherwise)	50%	50%	50%
4. Cost of local trainees sent overseas to acquire new capabilities					
5. Equipment associated with transferring capabilities for industry-level CTP projects	Equipment	Industry (For SME as lead company/association. 30% funding otherwise)	Up to 50%		

Note: Funding caps may apply

¹ SWDA will assess this in consultation with sector agencies where appropriate

² Applicable as of 16 February 2021.

³ Applicable to local trainers who were trained by foreign trainers or overseas

⁴ Only applicable for training conducted in Singapore by foreign trainers