

## **CAPABILITY TRANSFER PROGRAMME FREQUENTLY ASKED QUESTIONS (FAQs) [FOR PUBLIC INFORMATION]**

### **1.1 What is the Capability Transfer Programme (CTP)?**

The CTP supports companies/associations/professional bodies in building deep capabilities in our local workforce by facilitating the transfer of new global capabilities from foreign specialists to locals in Singapore.

The CTP aims to improve local-foreign workforce complementarity by encouraging:

- A culture of pervasive capabilities transfer across all sectors and entities; and
- The development and acquiring of new capabilities in Singapore to ensure a sufficient supply of locals with the requisite skillsets

### **1.2 How can a company benefit from the CTP?**

Through CTP, companies can receive funding support for approved project proposals to develop their workforce through the acquisition of new capabilities.

### **1.3 What is the criteria to qualify for CTP support?**

To qualify, companies/associations/professional bodies must be locally registered or incorporated, and operating in Singapore.

### **1.4 Which sectors are supported under CTP?**

Meritorious capability development proposals across all sectors can be supported under CTP.

### **1.5 How are CTP project proposals evaluated?**

Proposals are evaluated on a case-by-case basis, taking into consideration the merits and impact level of projects. Companies can be nominated by Skills and Workforce Development Agency (SWDA) or Sectoral Agencies. Proposals should also articulate firm plans to bring in new capabilities that will be localised within the local workforce.

### **1.6 What components can be supported under the CTP?**

There are four categories of support provided under the CTP:

- Foreign specialists brought into Singapore to train locals
- Remote capability transfer from foreign specialists
- Local specialists (who were previously trained by foreign specialists or trained overseas) conducting capability transfer training for locals
- Local trainees sent overseas to acquire new capabilities

The following can be funded under the CTP:

- Salary of specialists conducting training in Singapore or local trainees sent overseas

- Attachment-related costs such as Cost of Living Allowance (COLA)
- Airfare
- Venue costs (only applicable for industry-level projects)
- Equipment costs (only applicable for industry-level projects<sup>1</sup>)

**1.7 What level of funding support will companies receive from the CTP?**

Funding support levels will vary depending on the project's impact level and entity type, and shall be determined by SWDA in consultation with relevant Sectoral Agencies, on a co-funding basis.

**1.8 Does the CTP only provide funding support?**

No. The CTP can also support time-limited work pass concessions to facilitate the entry of the foreign specialists. Such requests will be assessed by SWDA on a case-by-case basis.

**1.9 Does the CTP support remote capability transfer?**

Yes. The transfer of capabilities through remote training from foreign specialists can also be supported under the CTP. Such requests will be assessed on a case-by-case basis, and only salary support may be accorded.

**1.10 Why is the salary of foreign specialists being subsidised under the CTP?**

To encourage companies/associations/professional bodies to bring in capabilities currently not available in Singapore, subsidies are provided to bring down the costs to engage the foreign specialists. Through training, locals will acquire the capabilities and ultimately have better job prospects.

**1.11 Can a company with an approved CTP project qualify for CTP again?**

Yes. A company can qualify for CTP support more than once, given that the capability proposed to be transferred is of a new scope and new to Singapore.

**1.12 How can a company apply for the CTP?**

Companies with potential CTP proposals can get in touch with SWDA by visiting <https://go.gov.sg/ctp-cta>.

<sup>1</sup> Industry-level projects involve one lead company/association, and multiple other companies that take part in the project and the associated capability transfer training.