

**GRADUATE INDUSTRY TRAINEESHIPS (GRIT) PROGRAMME FACTSHEET  
FOR TRAINEES  
[FOR PUBLIC INFORMATION]**

**ABOUT GRADUATE INDUSTRY TRAINEESHIPS (GRIT) PROGRAMME**

The GRaduate Industry Traineeships (GRIT) Programme is an initiative by Skills and Workforce Development Agency (SWDA) that offers fresh graduates with traineeship opportunities for a period of 3 to 6 months across various sectors.

The programme aims to support fresh graduates, with no prior working experience, from Universities, Polytechnics, Institutes of Technical Education (ITE) and other Educational Institutions (e.g. private universities and overseas institutions), amid uncertainties in the economy. It supports structured traineeships for trainees to gain hands-on industry-relevant experience and skills, preparing them for successful transition into full-time employment.

**FUNDING DETAILS**

Trainees will receive a monthly traineeship allowance ranging from \$1,800 to \$2,400 for the duration of the traineeship, which is co-funded by the Government. The Government will fund 70% of the traineeship allowance, while the Host Organisation funds the remaining 30%. The monthly traineeship allowance may vary depending on each traineeship scope.

**ELIGIBILITY CRITERIA**

All trainees must fulfil the following criteria:

- Singapore Citizen or Permanent Resident; and
  - a. Graduated in 2024, 2025 or 2026 from Universities, Polytechnics, Institutes of Technical Education (ITE), or other Educational Institutions (e.g. private universities and overseas institutions); or
  - b. Graduated earlier from above institutions and completed National Service in 2024, 2025 or 2026
  - c. Applicants must have no prior working experience and must be prepared to commit to a full-time traineeship

Trainees who complete their studies from Universities, Polytechnics, Institutes of Technical Education (ITE) or other Educational Institutions in 2026 but will only receive their qualification/certification award in 2027 are eligible for the programme as well.

**HOW TO APPLY FOR A TRAINEESHIP**

Traineeship opportunities are available on MyCareersFuture. To explore these opportunities, please [click here](#) or scan the QR code below.

